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Question Paper Code : MB2503

MBA DEGREE EXAMINATION APRIL/ MAY 2026

Second Semester

25MBC203- Human Resource Management

(Regulation: 2025)

Time : 3 Hours

Answer ALL Questions

Max. Marks 100

PART-A (10 x 2 = 20 Marks)

1. Define human capital.
2. Explain the role of HR manager in organizations.
3. Write a note on manpower forecasting?
4. Explain the importance of recruitment in organizations.
5. Summarize the benefits of training and development.
6. Define executive development.
7. Define job satisfaction?
8. Explain how rewards influence employee motivation.
9. Write a note on performance appraisal?
10. Explain the importance of grievance handling in organizations.

Part – B (5 x 13 = 65 marks)

11. a) Explain the evolution of HRM and discuss modern HR trends.

OR

- b) Discuss computer applications in HRM and HR audit with suitable diagram.

12. a) Explain the process of Human Resource Planning with a neat flow diagram.

OR

- b) Describe recruitment and selection process with suitable diagrammatic representation.

13. a) Apply appropriate training methods for a manufacturing organization and illustrate with a training process.

OR

- b) Apply knowledge management practices to improve organizational learning. Support your answer with a suitable framework.
14. a) Analyze the application of motivation theories in improving employee performance.

OR

- b) Analyze the effectiveness of compensation and reward systems in enhancing employee engagement.
15. a) Demonstrate appropriate performance appraisal methods for a service organization.

OR

- b) Apply grievance redressal procedures to resolve employee issues and illustrate with a flow diagram.

PART C (1 X 15 = 15)

16. a) A multinational organization is transitioning to AI-driven HR systems while managing a remote workforce across different countries. However, it faces challenges related to employee wellbeing, legal compliance, and diversity management.

Analyse the situation and design a comprehensive HR governance framework incorporating ethical practices, inclusion, and HR analytics. Illustrate your answer with a suitable model diagram.

OR

- b) A global company aims to adopt sustainable HRM practices while integrating advanced HR technologies and managing workforce diversity. However, employee engagement and ethical concerns are rising.

Evaluate the existing HR practices and propose an innovative and sustainable HR strategy for the future of work.