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Question Paper Code :25MB02

MBA DEGREE EXAMINATION APRIL/ MAY 2026

First Semester

**MB25C02- Management Concept and Organizational Behavior
(Regulation: 2025)**

Time : 3 Hours

Answer ALL Questions

Max. Marks 100

PART-A (10 x 2 = 20 Marks)

1. List out the different skills of manager.
2. Recall the functions of management.
3. Identify the steps in management planning.
4. Select the factors influencing Business Forecast.
5. Mention the major components of an Organisational Design.
6. Write the Difference between Mechanistic Vs Organic Structure.
7. Differentiate between the Motivation and Morale.
8. Do you agree effective Communication is good for company?
9. Write the Uses of Group Cohesiveness.
10. Outline how to manage the conflict in organisation.

Part – B (5 x 13 = 65 marks)

11. a) Explain in detail, Henry Fayol's contribution to management thought. To what Extent these principles are relevant in today's context? Answer with proper justification to your guidance to your Argument

OR

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- b) Explain what do you mean by contingency theory of management what are its implications and relevance? Also state how does this approach differs from systems approach
12. a) Interpret the essentials of a sound plan and the different stages in the process of planning.

OR

- b) Demonstrate the uses of MBO explain the need for and the steps involved in MBO process.
13. a) Examine the various Process and role of Impact of Technology on Modern Organisational Design.

OR

- b) Simplify the important features of controlling. What are the basic steps in the process of controlling in modern business?
14. a) "Management is essentially a process of motivation of Human needs " -Analyze and comment.

OR

- b) "Select the major barriers and obstacles in communication. How do you make communication more effective in Present era?
15. a) Defend the statement "A successful leader is not necessarily effective"

OR

- b) Formulate the Japanese management practice in modern era.

PART C (1 X 15 = 15)

16. a) Comparative Management styles will help in understanding the Individual and organisation behavior." Substantiate your argument.

OR

- b) Bring out the challenges faced by the manager in determining cross culture in a globally competitive world.